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Developing Your Conflict Competence A

Developing Your Conflict Competence is a comprehensive guide to managing disagreements, differences, and discord. It shows how an individual can practically help others deal with conflicts that are causing friction within an organization. Runde and Flanagan also give down-to-earth advice for dealing with discord within teams.

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Leaders, Managers, Facilitators, and Teams | Wiley A practical resource, this book combines tips, checklists, exercises, and stories to outline concrete processes that improve the way leaders, managers, and anyone within an organization responds to conflict.

Developing Your Conflict Competence: A Hands-On Guide for ...

Developing Your Conflict Competence: A Hands-On Guide for Leaders, Managers, Facilitators, and Teams. Craig E. Runde, Tim A. Flanagan. ISBN: 978-0-470-50546-5 March 2010 Jossey-Bass 288 Pages. E-Book \$36.99. Hardcover \$45.50.

Developing Your Conflict Competence: A Hands-On Guide for ...

10 Truths of Conflict Competence • Individual conflict competence involves developing cognitive, emotional, and behavioral skills that enable one to cool down, slow down, and engage conflict constructively.

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Their basic tenets of conflict competence: cool down, slow down, and engage constructively are proven techniques for moving from conflict to collaboration. Whether you are a manager, team leader, trainer, or simply interested in self-improvement, this is a must-have book for enhancing your conflict competence."—Ed Nolan, managing director, Learning and Organizational Development, AAA Auto Club South

Developing Your Conflict Competence: A Hands-On Guide for ...

Beginning with a series of questions and self-diagnostics, the authors show you how to: maintain emotional balance in the face of conflict; implement constructive communications techniques; help others deal with conflicts that are causing organization problems; establish norms for handling conflict; use specific approaches for addressing conflict more effectively.

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developing your conflict competence is a practical book that offers a hands on resource for leaders managers team members and everyone within an organization who wants to sharpen their skills and learn

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Conflict competence is the ability to develop and use cognitive, emotional, and behavioral skills that enhance productive outcomes of conflict while reducing the likelihood of escalation or harm. The results of conflict competence include improved quality of relationships, creative solutions, and lasting agreements for addressing challenges and opportunities in the future.

Conflict Competence - Mediation Training Institute

To develop conflict resolution skills you need to learn a few things and one of them is patience. It's all about dealing with the situation in the best possible way so that you can find a solution

which can resolve problems. Here are a few simple steps to develop conflict resolution skills which can help you in resolving conflicts easily and effectively. 1. Don't lose your calm:

How to Develop Conflict Resolution Skills: 13 Effective ...

Developing Your Conflict Competence is a sure fire guideline for those who want to get better at dealing with conflict, coaching others to deal with conflict, and getting better results from conflict. The Cool Down, Slow Down, Engage Constructively model is a practical tool for dealing with all kinds of conflict situations.

Developing Your Conflict Competence: A Hands-On Guide for ...

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