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What Is PHR & SPHR? | Career Trend

PHR SPHR; A minimum of one year of experience in a professional-level HR position with a master’s degree or higher. or A minimum of two years of experience in a professional-level HR position with a bachelor’s degree. or A minimum of four years of experience in a professional-level HR position with less than a bachelor’s degree.

Comparing the PHR and SPHR Exams - dummies

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PHR vs SPHR-Which is right for you? | upstartHR

Synopsis Completely revised and enhanced for the new 2007 exams, this book enables you to validate your experience and skills as an HR professional with the industry-standard PHR (Professional in Human Resources) or SPHR (Senior Professional in Human Resources) certifications from the Human Resource Certification Institute (HRCI).

PHR/SPHR: Study Guide: Professional in Human Resources ...

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Is HR Certification (PHR/SPHR) Worth It? - HR Payroll Systems

Obtaining a specialty certification such as PHR or SPHR enables HR professionals to obtain a measured level of expertise in their field. The SPHR, in addition to demonstrating proficiency in the HR field of study, also focuses on the big picture. Alternatively, an MBA degree conveys prestige and advanced business knowledge.

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SPHR | HRCI

They have the options of Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certifications. PayScale data shows having either certification correlates with career momentum and sweetened paychecks.

The Value of PHR and SPHR Certifications: Sugarcoating or ...

The Senior Professional in Human Resources (SPHR) is the senior-most human resources certification for those who have also demonstrated a strategic mastery of the HR body of knowledge.

Professional in Human Resources - Wikipedia

PHR/SPHR/SHRM Study Resource and HR Professional Forum has 11,424 members. ANSWER JOINING QUESTIONS or you will NOT be accepted into the group. Please do not add people as they do not see the questions. Send them the link to join. New members should read the two pinned posts after joining.

PHR/SPHR/SHRM Study Resource and HR Professional Forum

There were also many employers posting both certifications, “Professional in Human Resources (PHR), or SHRM Certified Professional (SHRM-CP): Preferred” so again their preference was not clear. Some excellent insight was shared by Ben Eubanks, founder of upstartHR, author, and podcaster, about certification choices.

The Value of HR Certification: PHR or SHRM-CP? - CakeHR Blog

The PHR isn’t a prerequisite for the SPHR, or Senior Professional in Human Resources, designation. It can be confusing to decide which exam to take, as the eligibility criteria for the two designations differ but overlap. Like the SHRM certifications, eligibility is based on expertise, experience, HR knowledge and job title or position.

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